

ACADEMIC SENATE
SANTA ANA COLLEGE

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Resolution: F93.06
Administrative Evaluation

Passed: February 15, 1994

Date: January 13, 1994
Subject: Administrative Evaluation
Mover: Rosie Enriquez
Seconder: Susan Luevano

Whereas, the Rancho Santiago College Academic Senate understands that an evaluation process for all administrators including the Chancellors and respective Vice Chancellors is designed to foster professional growth and not be punitive in nature;

Whereas, the current Administrative Evaluation process proposed by the administrators does not include a format comprehensive or otherwise for the Chancellor and respective Vice Chancellors;

Whereas, faculty support that the administration must consist of administrators who can lead, plan, organize, and above all, supervise with fairness and objectivity as they advocate for their faculty.

Be it resolved as follows: That the Academic Senate for Rancho Santiago College reaffirms its commitment to an administrative evaluation process that ensures integrity and accountability as delineated in an earlier resolution (SP93) and includes a comprehensive evaluation, team concept, as referenced in the Statewide Academic Senate Model for Administrators,

Be it further resolved as follows: That the Senate and the District immediately enter into a process for developing an evaluation model for the Chancellor and Vice Chancellors as reflected in the Statewide Academic Senate Model for CEO Evaluation,

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Be it finally resolved as follows: That the faculty will support the administrator proposed Administrative Evaluation Opinionnaire to be distributed to affected full-time faculty and classified staff every two years, rather than every three years.